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TOURISM JOB  
BROKER

# MAAS Progresses with Pace!

**4th Workshop and TPM in Warsaw, Poland**  
26th and 27th May 2025 - hosted by partner WULS-SGGW



A constructive Transnational Partners Meeting was held, covering important materials and key milestones including:

- **WP2 - Presentation of consolidated results including national-level validation feedback from job brokers and stakeholders.**
- **WP3 – Match, Attach and Sustain: Methods and eGuidance for Tourism Job Brokers.**
  - 3.2 Elaboration of Contents.
  - 3.3 Peer Review, Assessment and Validation of Contents.
- **WP5 – Dissemination, Exploitation & Legacy:**
  - Presentation of Exploitation Plan Legacy.
  - Framework MoU of Cooperation.
  - Dissemination Reviews and Replanning.

An in-depth discussion was held on the summarised results of the WP 2.4 - User Validation and Testing and how the findings reflect the needs of target groups; job brokers, Ukrainian refugees, tourism employers and other stakeholders.

This testing and its results will allow the partners to further tailor the materials of the project and ensure that it meets the expectations of the end-users.



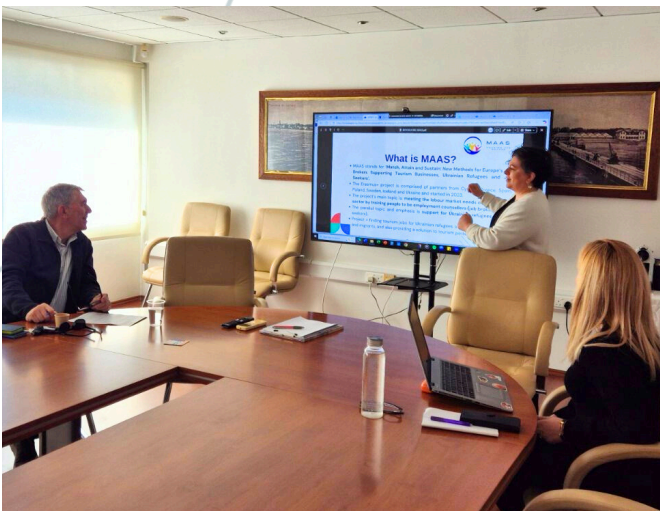


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## Spotlight on: WP 2.4 - User Validation and Testing

The project partners each held meetings and focus groups in their respective countries with job brokers, tourism entities, Ukrainian refugees, entities supporting Ukrainian refugees and relevant others between February and May 2025.

The detailed interviews were refined to create a final report that covers the crucial findings of the validation process relevant to the MAAS project's further realisation steps.



In general it was found that tourism does indeed offer an accessible entry point for refugees; albeit a temporary one in many cases.

The main barrier identified is a lack of knowledge of the local language and/or English.

The second crucial issue is the need for a better system recognising prior learning/experience; the need to have recognised secondary school diplomas, and the need for a systematic solution for migrants to allow them to enter formal education.





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# Update on: 4.2 Technical Specification & 4.3 Production and Beta Testing

The design logic and architecture of the tool were also discussed at the TPM in Poland:

- Feedback from early testing was given.
- The partners were able to ask questions and give their own feedback.
- The timeline and next steps for the beta version was discussed (deadline 31.08.2025).

## Follow us



Watch the CoP sessions on the dedicated project channel:  
<https://www.youtube.com/@MAASMatchAttachandSustain>



<https://www.maas-project.eu/>



<https://www.facebook.com/groups/1434003053993026>



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## MAAS partnership:

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DIMITRA  
educational organization

sextaplanta  
AGENCIA DIGITAL TURISMO



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