



MAAS
TOURISM JOB
BROKER



UKRAINIAN REFUGEES' RESPOND: JOB SEARCH EXPERIENCE, WANTS, NEEDS AND FUTURE PROSPECTS



Interview Background

01 30 Ukrainian
refugees as
respondents

03

Age groups:

- 18-30
- 30-40
- 40-60

02

**Residing
countries:**

- Czech Republic
- Poland
- Germany
- Austria
- Norway
- Italy
- Portugal

04

**Refugee status
stay abroad:**

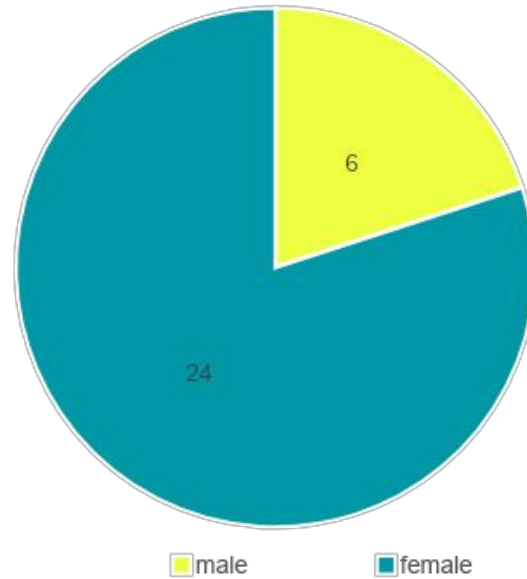
- 16 – 20 months



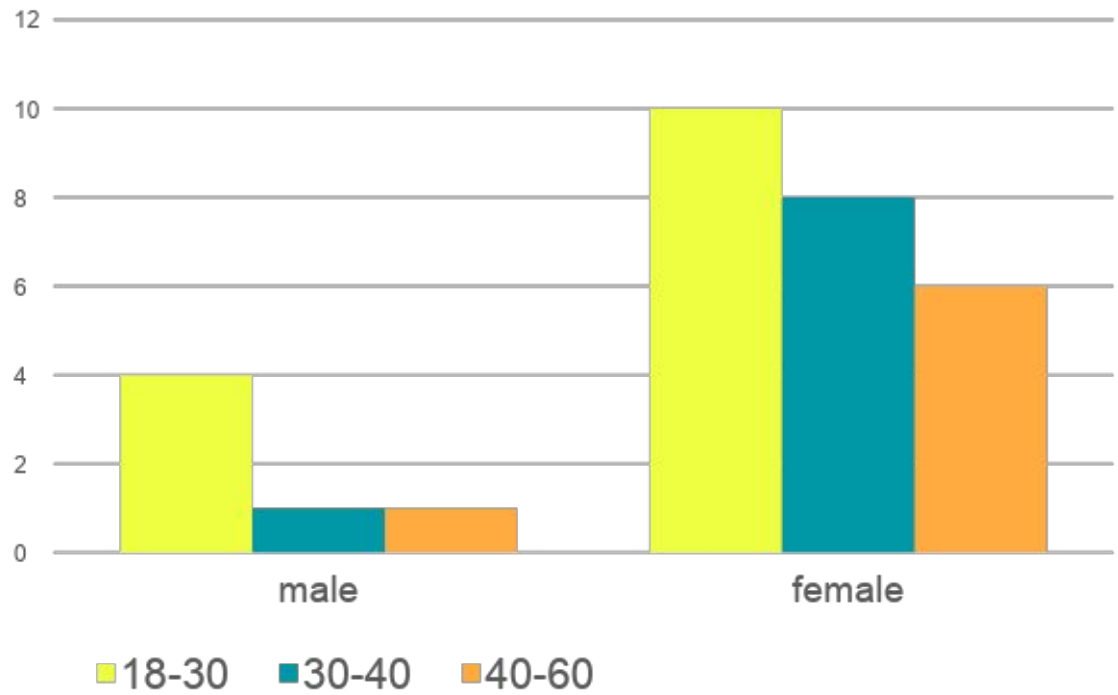
01

RESPONDENTS PROFILE

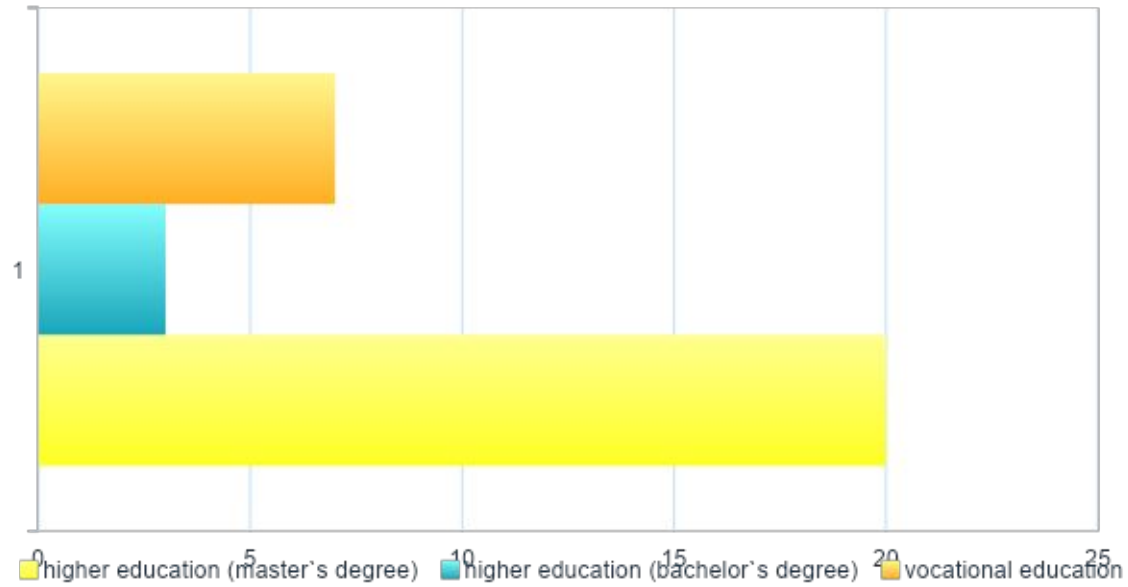
Interviewer Gender



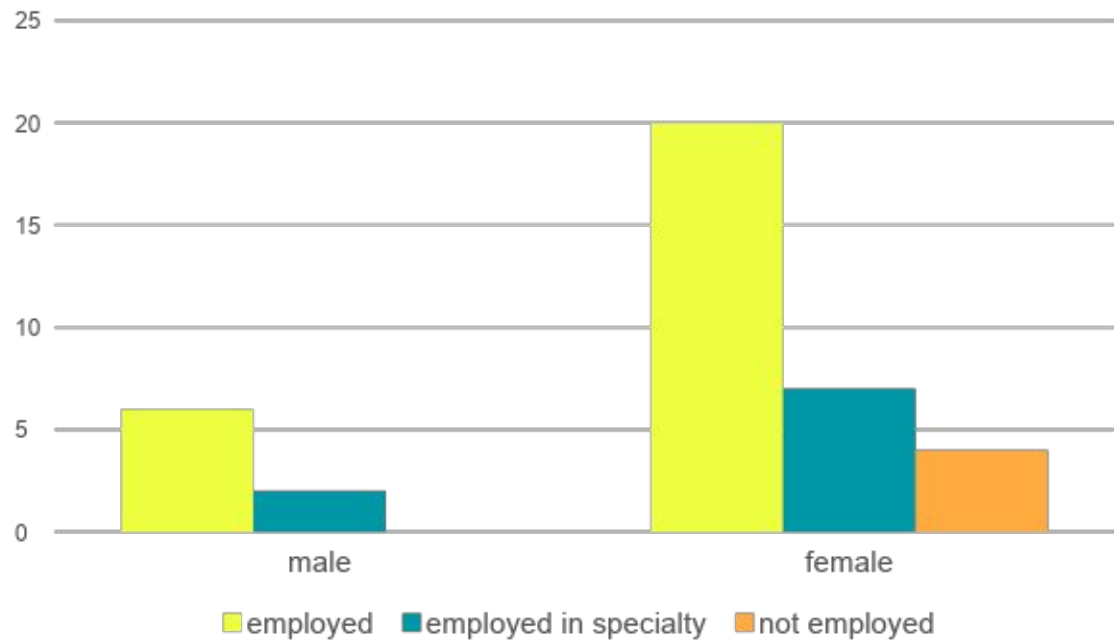
Age groups



Education background



Current Employment Statistics



Sectors of employment

male

89%

Manufacturing

8%

Logistic

3%

Engineering

female

76%

Accommodation
and food services

12%

Retail trade

8%

Manufacturing

3%

Health services

1%

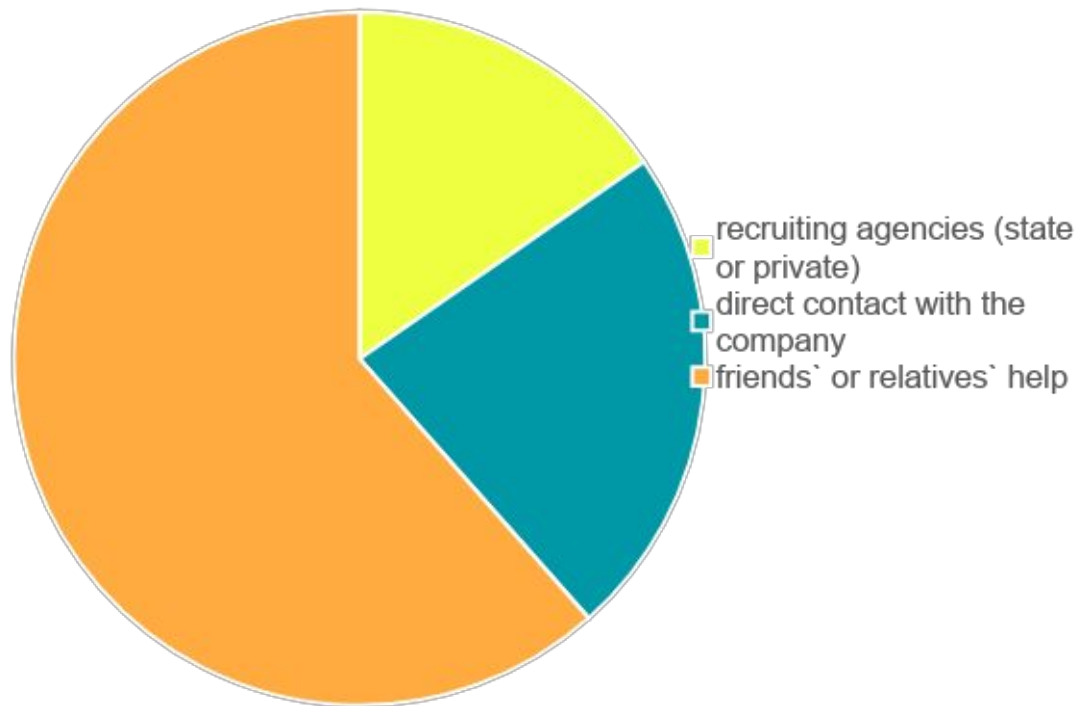
Education



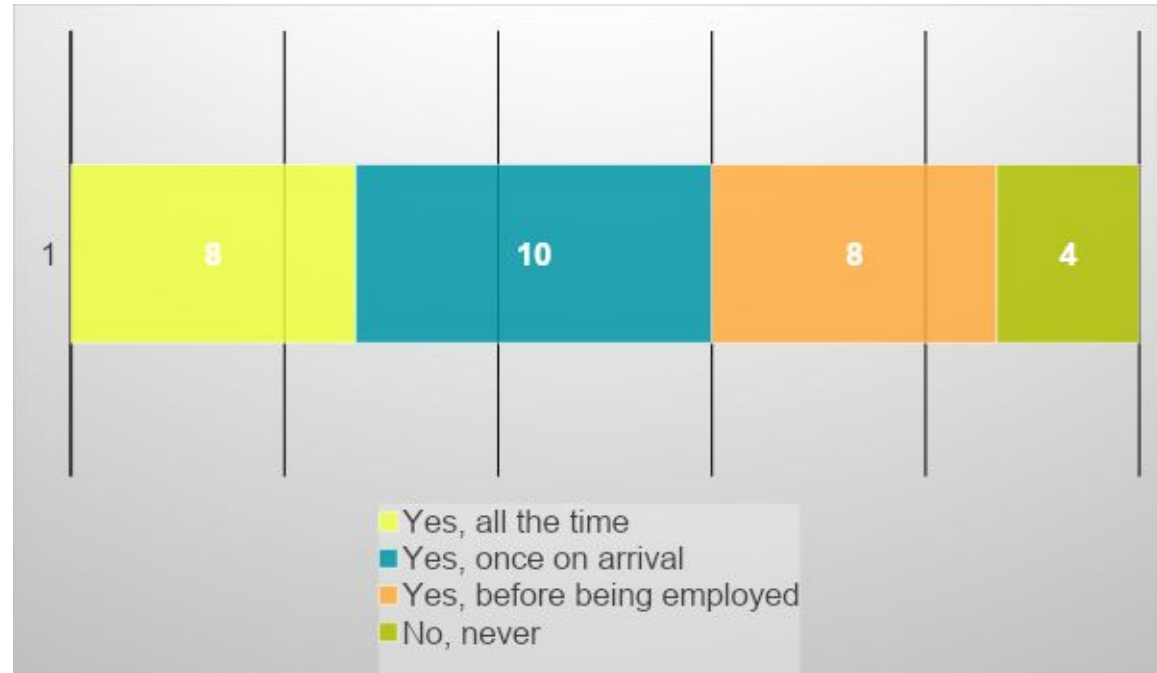
02

EMPLOYMENT EXPERIENCE

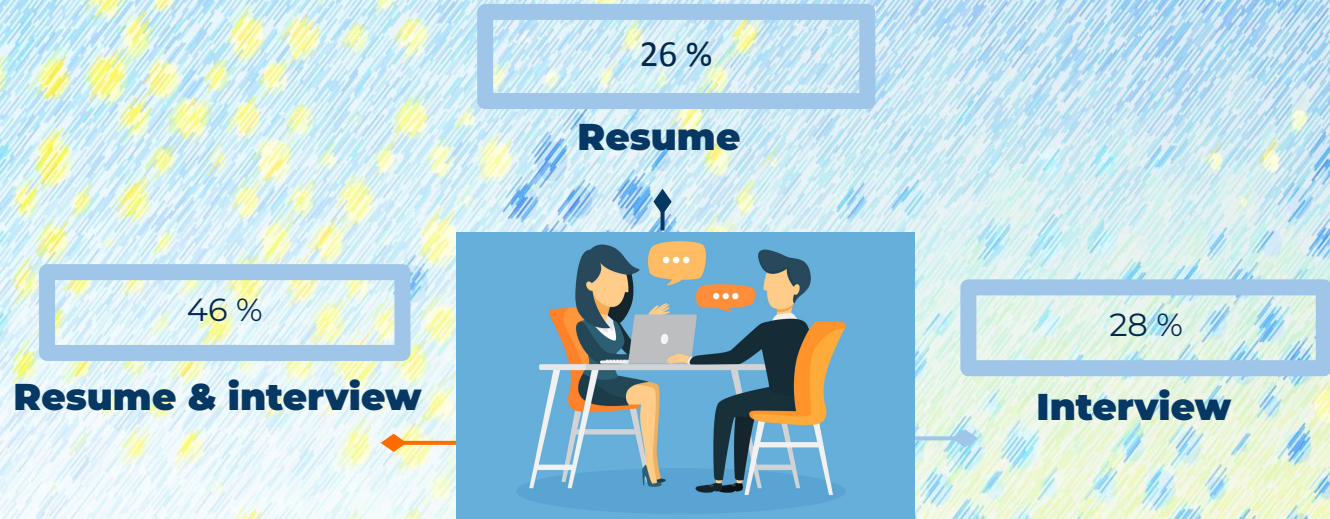
**Job search:
how did you
find a job?**



Do you contact a job agency in search of work?



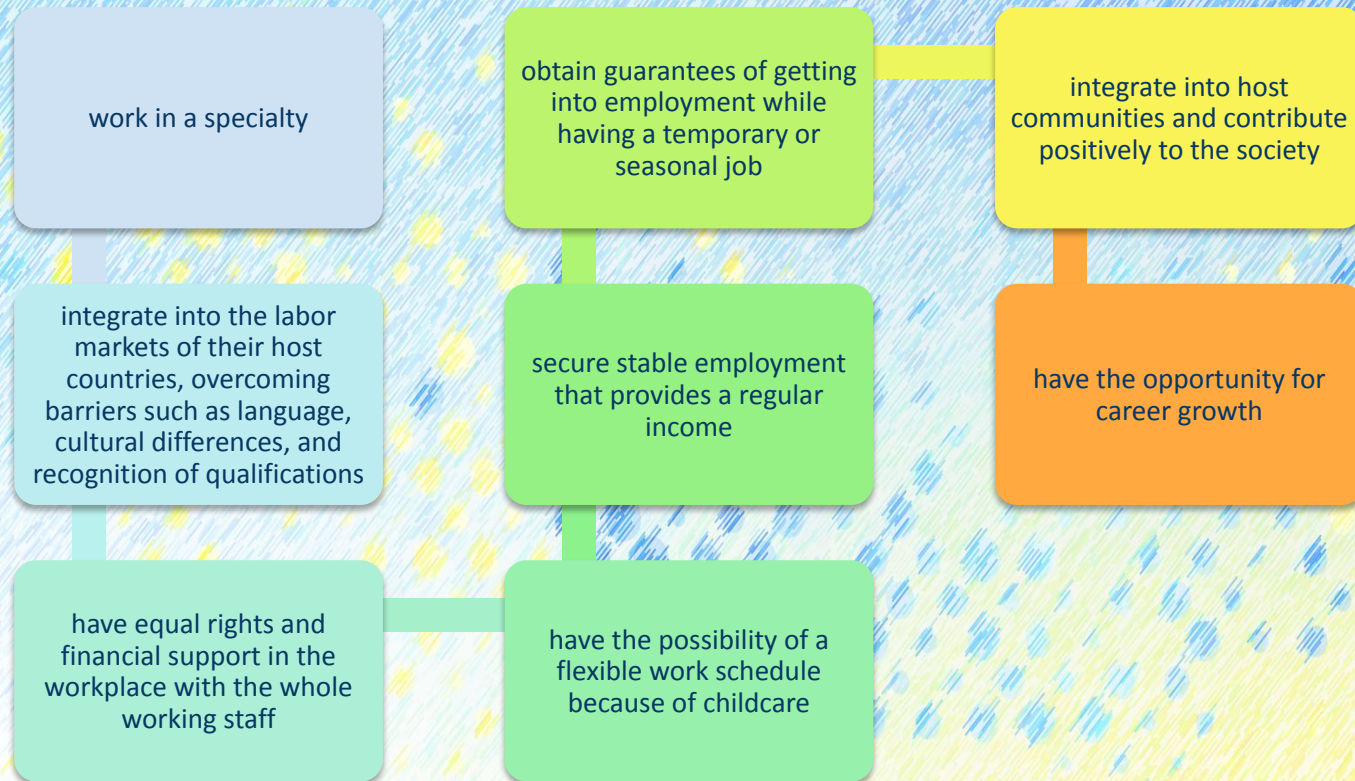
Information
background
given to job
brokers when
hiring
Ukrainian
refugees





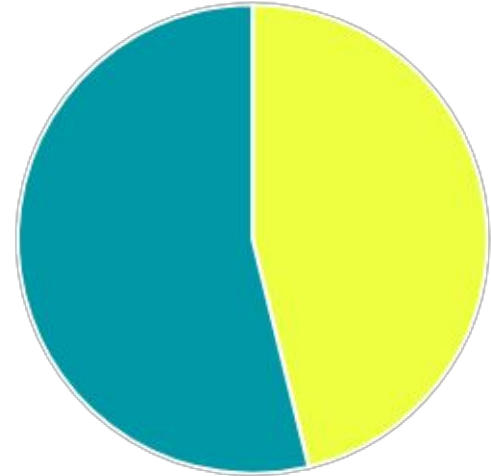
03

JOB SEARCH CHALLENGES, ASPIRATIONS & NEEDS



**Job proposal:
your
qualifications
were taken
into account
when
applying for a
job.**

- lack of proper job offers on the labor market
- considerable length of wait-time for a preferred job
- being under-qualified for available good vacancies
- required language proficiency particular requirements



■ Yes ■ No

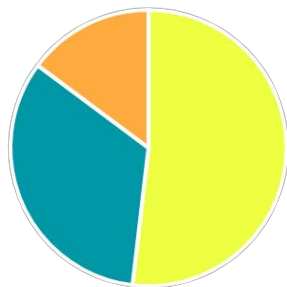
**The main
obstacles to
finding
preferred
work faced by
Ukrainian
refugees**



- little host country language proficiency
- long-term procedure for diploma nostrification
- lack of preferred job offers
- unfamiliarity with the hiring process

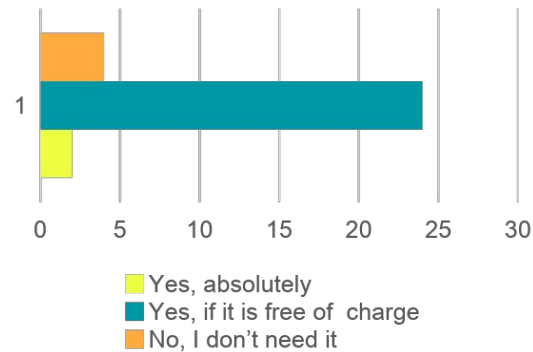
Ukrainian refugees` responds

What factors
determine the
quality of
employment?



language proficiency
acquired work experience
required qualification

Are you ready to
undergo additional
training or education
to secure a desirable
job?





Essential needs for
Ukrainian refugees
to successful
integration into the
European labour
market

Job Opportunities

Quick feedback
concerning
vacancies that
match applicants
qualifications and
work experience

Language Proficiency

Personality oriented
approach in teaching
the host country`s
language

Job Placement Services

Assistance with job
search, resume
writing, interview
preparation, setting
career goals, etc

Recognition of Qualifications

Simplified
nostrification
procedure

Legal Support

Guidance on
employment
rights and labor
laws in the host
country

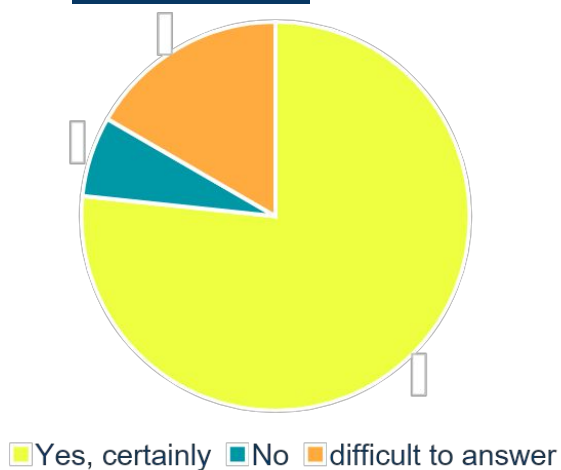
Financial Stability

Access to fair
wages and
benefits to ensure
financial stability
and independence

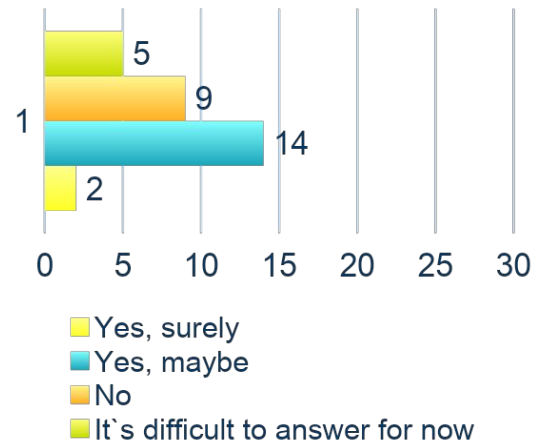
Ukrainian refugees` responds



**Do you see any career
paths and opportunities in
the host country?**



**Do you plan to
return to Ukraine?**





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THANK YOU

Feel free to ask questions